

BMA Scotland consultant minimum non-contractual rate card

All rates will be reviewed regularly

Valid from March 2023

Work covered*: non-contractual work, e.g. weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (e.g. ED, etc.)

Weekday	8am to 8pm	£175 / hr
Weekday night	8pm to 8am	£233 / hr
Weekend day	8am to 8pm	£233 / hr
Weekend night	8pm to 8am	£292 / hr

Must include travel, pre/post op, admin time, etc. as required.

* Waiting list initiative (WLI) work is paid in accordance with paragraphs 4.5.1 to 4.5.3 at 3 times the hourly rate appropriate to point 20 of the consultant pay scale. Some LNCs have agreed local rates for a consultant to be immediately available ie resident on-call (e.g., to cover a junior doctor absence). Where such agreements are in force, payment for resident on-call will be in line with that local agreement and the rate card rates will not apply.

BMA Scotland consultant minimum rate card for those who prefer non-contractual work to be taken as time (in PAs)

Valid from March 2023

Weekday	8am to 8pm	2.5 hr = 1 PA
Weekday night	8pm to 8am	2 hr = 1 PA
Weekend day	8am to 8pm	2 hr = 1 PA
Weekend night	8pm to 8am	1.25 hr = 1 PA

Must include travel, pre/post op, admin time, etc. as required.

Additional rates:

Non-resident on call availability payment: £116 / hr paid when available but not working. For any time spent working during this period, the hourly rate as specified within the rate card will apply.

The equivalent calculation for non resident on-call availability in time rather than pay would be standard daytime rates i.e., 4 hours = 1PA

